

SOROPTIMIST INTERNATIONAL SIERRA NEVADA REGION

42nd ANNUAL CONFERENCE

APRIL 27-29, 2018

Atlantis Casino Resort Spa
Reno, NV



imagine if...



SOROPTIMIST
Best for Women®



CONFERENCE PROGRAM

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WELCOME TO THE CONFERENCE!



On behalf of the 2016-2018 Sierra Nevada Region leadership team and our Conference Committee, I welcome you to the 42nd annual Conference of the Sierra Nevada Region.

Our Conference Committee and I have worked countless hours to bring this Conference to you this weekend. It is our hope that you will leave here with new some new Soroptimist knowledge,

maybe some new ideas to share with your club and perhaps meet a few new Soroptimists too. We also hope that our guests have an amazing experience as they see the results of Soroptimist work and learn more about our mission to improve the lives of women and girls.

Friday night is our traditional night to Celebrate Our Clubs accomplishments. Be ready to jot down some ideas as these clubs are honored for the best practices in Membership, Program, Public Awareness and Fundraising. Then get ready to be entertained by our talented club members for the second Lip Sync contest. If this year is anything like last year, you don't want to miss this fun!

This is our official annual meeting, and Saturday we will be taking care of business. The region committees will get us their updates and we will vote for those who will be working with Governor Lane next biennium. We will also hear from Soroptimist International of the Americas President-Elect Elizabeth Di Geronimo, who is our honored guest, and our keynote, Jennifer Spear.

In addition to our Awards presentation, I've encourage clubs to bring a past Live Your Dream awardee to Sunday's We Celebrate Dreams Brunch. We have a panel of former awardees and I look forward to hearing of their experiences since winning the award.

You have all come here for a variety of reasons. Perhaps you come to Conference to mingle with other Soroptimists and glean new ideas for your own club, or perhaps you come to have your club's voice count and participate in our election. Maybe you came to celebrate our awardees on Sunday which is the culmination of our yearlong club efforts. Whatever your reason, we are glad you are here.

A huge thank you to Governor-Elect Lane and her conference committee, as none of this is possible without a team of great women. I have had the pleasure of serving as your Governor this biennium, I thank you for the trust you have in me and my team. It truly has been an amazing journey. During this Conference, I hope you will be inspired to *Imagine If.....*

Vicki Watson

Vicki Watson, Governor
Soroptimist International Sierra Nevada Region



Welcome to the 42nd annual conference of the Sierra Nevada Region of Soroptimist International of the Americas.

Thank you for investing in yourself and your club by attending. We hope that you will enjoy your weekend. We have planned some fun things to do while you are here.

Friday night's Lip Sync contest is back by popular demand! It was enjoyed by all last year, so stay for the fun again this year.

Let's play Conference Bingo this weekend! There are prizes.....

Jennifer Spears of Clean Slate Strategies will talk to us on Saturday afternoon about keeping up with change in this world with her presentation: Soroptimist Unscripted: Think Faster; Lead Smarter; Act Now. She looks at things from a new perspective and she is very engaging. Her workshops should be great as well!

Our speaker on Saturday night, Ret. Lieutenant Colonel Sharlee Wyatt Smith is also an inspirational woman who rose through the male dominated military world to one of its highest ranks!

I want to personally thank all those who have volunteered to run for office. Please support them and learn more about your future region leadership by attending the Candidate Forum on Friday afternoon.

Our sponsorship program was a great success last year and has continued this year with a few new categories! Many sponsors repeated from last year and we are so appreciative! **US Bank is again our Presenting Sponsor!** While we realize the cost of the meals and rooms continue to rise, the sponsorship program has made it possible to continue to not charge a registration fee for conference itself. We have received many 'calls' from other regions in our federation, and our cost to attend is definitely one of the lowest! Your support for our sponsors is greatly appreciated. It brings a level of professionalism to our conference that we hope to maintain. **THANK YOU to all the sponsors that helped make this possible!**

I hope you have a great weekend filled with Soroptimist fun, friends, frolic and leave reinvigorated to carry on our mission in your communities through your clubs.

Lane Parks

Governor-Elect / Conference Coordinator 2016-18

Greetings... from SIA



BOARD OF DIRECTORS

Dawn Marie Lemonds
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President-elect

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Improving the lives of
women and girls through
programs leading to
social and economic
empowerment.

SOROPTIMIST International of the Americas

Greetings Governor Vicki, Sierra Nevada Region members and guests:

I am honored to send these greetings on behalf of your elected SIA Board and your professional SIA headquarters staff for your 2018 Spring Conference. I can still remember my first conference and try to bring that joy of discovery, anticipation of making new friends and inspiration from the presenters to every conference I attend. Spring Conference is the time to "get our Soroptimist batteries recharged"—and I am quite sure your region leadership and your SIA official visitors will do just that for you! I honor every one of you who has made it a priority to attend your region conference, and given your time, talent and resources to make SIA even stronger by that generosity. I wish I could be there with you in each region to give you a hug and personally thank you!

It is such a critical time in the world to work together with so many needs being faced—particularly by women and girls. Throughout SIA this year we have felt the impact of many natural disasters, political unrest, ongoing social justice issues such as violence against women, and inequality of resources and opportunities. To achieve our Soroptimist mission, it will take the unified work of members, elected leaders and headquarters staff. I believe the more we are able to work together especially through expansion of our Dream Programs—the greater our impact will be felt by the women and girls who need these services!

As your SIA president, I would like to challenge each of you to make a list of at least three "takeaways" to bring back to your club as a result of attending spring conference:

- 1- New information you learned
- 2- New friends/mentors/leaders you have met and will stay in touch with
- 3- New ways you personally can contribute as a leader, a supporter, a mentor and/or a donor—to make your next year of Soroptimist membership fantastic!

I guarantee that your attention to these issues will "ignite dreams into action with women and girls" and are essential for our global collective impact to be realized!

In Soroptimist Friendship,

Dawn Marie

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Philadelphia, Pennsylvania 19103 USA

SIERRA NEVADA REGION

Sierra Nevada Region 2016-2018

Board of Directors

Governor	Vicki Watson
Governor-Elect	Lane Parks
Secretary	Susan Stroppe
Treasurer	Pam Greever
District 1 Director	Maureen Mason
District 2 Director	Liesl Schmidt
District 3 Director	Peggy Ursin
District 4 Director	Jerri Curradi
District 5 Director	Sarah Carrasco
District 6 Director	Sarah Walker
Parliamentarian	Jacque Brown

2018 Conference Committee

Event Coordinator	Lane Parks
Treasurer	Pam Greever
Online Registrar	Danielle Kennedy
On-Site Registrar	Jackie De Martini
Technical Coordinator	Shawn Edwards
Credentials Coordinator	Kay Dunham
Hospitality Coordinator	Sharon Warner
Marketplace Coordinators	Penney Leezy Barbara Atwell
Celebration of Life Coord.	Barbara Smiley
Elections Coordinator	Linda McDoniels
Raffles Coordinator	Kim Sayers
Endowment Basket/Purse Sale Coordinator	Margie Hermanson
Certificates/Awards Coord.	Jerri Curradi
Sponsorship Coordinator	Erica Wuestehube
Attendee Packet Coordinator	Sarah Carrasco
Program/Call Coordinator	Eda Chen
Social Media Coordinator	Mary Meier
Banquet Coordinator	Maureen Mason
Lip Sync Battle	Stacey Yurmanovic- Sawyer



Official Federation Visitor: Elizabeth Di Geronimo



Elizabeth Di Geronimo

SIA President-Elect Elizabeth Di Geronimo is our official Federation visitor. President-Elect Elizabeth is working with President Dawn Marie Lemonds to oversee Soroptimist's strategic planning and program development for the organization. She is helping lead Soroptimist's efforts to increase its collective impact in helping women

and girls around the world to lead better lives.

President-Elect Elizabeth is a member of Soroptimist International of Miranda, Venezuela. A member since 1998, President-Elect Elizabeth has held several leadership positions at all levels of the organization including region governor; and club president and treasurer. She will become the organization's president on September 1, 2018. President-Elect Elizabeth is a civil engineer. She serves on the board of directors of a medical and shopping center complex. She attended Metropolitana University in Caracas, where she studied structural engineering.



Elegant blue and gold tack back pin features our modern "S" logo. It's the perfect pin to showcase your Soroptimist pride! Measures 3/4"

NOW AVAILABLE AT CONFERENCE

WORKSHOPS & FUN

Friday, April 27 Workshops

IF YOU CAN
IMAGINE IT,
YOU CAN
ACHIEVE IT;
IF YOU CAN
DREAM IT,
YOU CAN
BECOME IT.

WILLIAM ARTHUR WARD

Candidates' Forum, Coordinator Barbara Smiley – Our candidates will be answering questions posed by our moderator Nominating Coordinator Barbara Smiley. This is your chance to get to know the candidates a little better and learn about how they see the future of our region! 2:30-3:30PM in Grand 1.

Strategic Planning Made Easy, Jennifer Spear, MBA, Clean Slate Strategies – Often what holds us back from doing strategic planning or from implementing our plans is the actual process – it can be cumbersome, confusing, or even boring. In this session you will be introduced to a process that will allow you to engage your membership in your strategic planning while you ensure your plan will set you up for success in the future while identifying the tasks that need to be done now. 2:30-3:30PM in Grand 2&3.

StopTrafficking, Joanne Tremelling, Jeanie Ferguson, Sarah Carrasco – Whether your club is in California or Nevada, come hear the latest on what's being done to combat sex and human trafficking. Coordinators and clubs will be sharing what they are doing and what they see happening in the near future. 3:45-5:00PM in Grand 2&3.

Delegate Briefing, Parliamentarian Jacque Brown – If you are the delegate for your club, this is your opportunity to gain useful knowledge on how the election process works as well as how to follow a few of the basic parliamentary procedures that you may need to know. 3:45-4:45PM in Grand 1.

Saturday, April 28 Workshops

That's What You Think: Challenge Your Assumptions about Change, Jennifer Spear, Clean Slate Strategies – We have Assumptions about everything we do, what we do, how we do it and who we do it for. In this session we will challenge the Assumptions we have about Change that could be holding us back from making a big impact on our clubs and our communities.

Are You Going to Japan? Governor-Elect Lane Parks and Bonnie Chapman - Bring your questions and let's have a conversation about our upcoming trip! Bonnie Chapman of SI Chico, former Japanese resident, will be ready with tips and useful information to help us all get the most out of time in Japan. Governor-Elect Lane, previous traveler to Japan,



BACK BY POPULAR DEMAND:
Lip Sync Contest

with Master of Ceremonies
Stacey Yurmanovic-Sawyer

Friday night. Bring your best.

SPEAKERS & SPECIAL GUESTS



Jennifer Spear

Keynote Speaker: Jennifer Spear, MBA, Clean Slate Strategies

Saturday Afternoon

Jennifer is a recovering corporate executive who now helps organizations **Do Things Differently** and work **UnScripted**. Jennifer works with teams and organizations to help them Solve Problems, Plan Strategically and make innovation and creativity a reality in their workplace. Prior to starting Clean Slate, Jennifer was Vice President of both Human Resources and Marketing for a national retailer and understands the importance of both employee and customer engagement. As a graduate of both Ivey's Executive MBA program and Second City, Jennifer operates where the business and creative worlds collide. Jennifer has worked with diverse groups including the ASAE (American Society of Association Executives), the Red Cross, and NASA. Jennifer is a member of the Global Speakers Federation, the International Association of Facilitators, the Association for Talent Development, the Applied Improvisation Network and sits on the Board of Directors of Meetings Mean Business Canada and on the National Board of the Canadian Association of Professional Speakers. Jennifer is the Author of the upcoming book "UnScripted".

Special Guest:

Ret. Lieutenant Colonel Sharlee "Charley" Wyatt Smith | *Saturday night*

Sharlee Wyatt Smith, better known as "Charley", enlisted in the US Army as a Private First Class on December 19, 1981 and retired as a Lieutenant Colonel on May 31, 2006. She served in the US Army Reserves, in the Regular US Army on Active Duty, and in the Nevada Army National Guard. She has a Bachelor's Degree and Master's Degree and completed the US Army Command and General Staff College. Her highest military award is the Legion of Merit. Charley is an avid volunteer for Veterans and serves in many organizations and programs to ensure programs and benefits are available for all Veterans, especially Women Veterans. Charley also a participant in Truckee Meadows Veterans Community Collaborative, whose main focus is to network between the civilian community and the military community. Charley lives in Reno, Nevada, where she enjoys her passion as a ballroom dancer and instructor. She is married to Russ Wyant, a former Sailor and Marine, and together they serve as many Veterans as time will allow. Their past lives have given them five children, 14 grandchildren, and 10 great-grandchildren. They love to travel and explore the world.



"Charley" Smith



Sharon Miranda

Special Guest: Sharon Miranda | *Sunday Morning*

Sharon Miranda with Hope4Women's Dress A Girl Around the World

Sharon learned to sew in Junior High. She worked at Calico Corners for 15 years and Joannes for 2 years, so you could say she was always into sewing and fabrics. After reading "The Purpose Driven Life" and retiring, she felt she needed to do something for others. In August 2010 there was a report on local heroes on channel 10 news. She heard the words, "when a girl in another country is dressed shabbily she is often mistreated." She started having people sew in her home and then at her church. In the nearly 8 years she has been the Northern California Ambassador, this area has sent out almost 33,000 dresses to 42 countries! She has enjoyed having the Soroptomists help with this project.

Saluting women for their vision, dedication and leadership.



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U.S. Bank is proud to support the Soroptimist International of the Americas - Sierra Nevada Region.

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IMAGINE IF... AGENDA

April 26, 2018

2:30 – 5:00pm	Region Board Meeting	Emerald AB
6:00 – 9:00pm	Region Board Dinner	

April 27, 2018

Friday Morning and Afternoon		(Casual Attire)
8:00 to Noon	Market Place set-up	<i>Emerald A-D</i>
12:00 to 2:00pm	Past Region Board Members Luncheon	<i>Treasures AB</i>
12:00 to 6:00pm	Market Place Open	<i>Emerald A-D</i>
12:00 to 7:00pm	Conference & Credentials Registration Open	<i>Registration Desk</i>
12:00 to 6:00pm	Hospitality/Information Open/Club Displays	<i>Registration Desk</i>
2:30 to 3:30pm	Candidates' Forum – Coordinator Barbara Smiley	<i>Grand 1</i>
2:30 to 3:30pm	Strategic Planning Made Easy – Jennifer Spear, MBA	<i>Grand 2&3</i>
3:45 to 5:00pm	Stop Trafficking Update – Joanne Tremelling, Jeanie Ferguson, Sarah Carrasco	<i>Grand 2&3</i>
3:45 to 4:45pm	Delegate Briefing – Parliamentarian Jacque Brown	<i>Grand 1</i>
5:30 to 6:15pm	Cocktail Reception Meet our Soroptimist International of the Americas' Official Visitor President-Elect Elizabeth Di Geronimo and our Reception sponsor, Heather Clark of Next Step Wealth Management	<i>Treasures Terrace</i>

Friday Evening		(Casual Attire)
6:15 to 10:00	Welcome to <i>Imagine If...</i> – Presenting sponsor Sally Mendez of US Bank Dinner Pledge of Allegiance – Treasurer Pam Greever Introductions – Governor-Elect Lane Parks Thought for the Evening – District Director Sarah Walker Soroptimist Greetings – District Director Maureen Mason PUBLIC AWARENESS – Governor-Elect Lane Parks #SNRLive2018 Video and Photo Contest , Social Media Contest – Coordinator Mary Meier Soroptimists Celebrating Success Awards – Coordinator Monique Brammeier 5 Star Award in Public Awareness – Coordinator Esther Gregurek Innovative Public Awareness Newsletter Website Social Media – Coordinator Mary Meier Early Bird Drawing – Governor Vicki Watson Sponsor — Heather Clark of Next Step Wealth Management Basket Raffle Drawing – Governor Vicki Watson Announcements – Governor-Elect Lane Parks Lip Sync Battle 2 – Stacey Yurmanovic-Sawyer and panel of judges	<i>Grand 4-7</i>

IMAGINE IF... AGENDA

April 28, 2018

Saturday Morning

7:00am to 6:30pm

8:00am to 5:45pm

8:00 to 11:15am

Conference & Credentials Registration Open

Market Place Open

Breakfast Seating

BUSINESS SESSION

Call to Order

Introductions — Governor-Elect Lane Parks

Thought for the Day – District Director Sarah Carrasco

Adoption of the Credentials Report – Coordinator Kay Dunham

Adoption of the Standing Rules – Parliamentarian Jacque Brown

Adoption of the Program – Secretary Susan Strople

Report of the 2017 Minutes Approval Committees – Secretary Susan Strople

Appointment of 2018 Minutes Approval Committee – Governor Vicki Watson

Treasurer's Report – Treasurer Pam Greever

Finance Committee Report – Coordinator Kathy DeMille

MEMBERSHIP – Federation Chair Jackie Sillman

1st Time Attendees – District Director Sarah Walker

Life Members – Director Maureen Mason

Blanche Edgar Award – Treasurer Pam Greever

SOLT – Coordinator Stacey Yurmanovic-Sawyer

Evelyn Holland Award

BREAK

Conference Report – Governor-Elect Lane Parks

SIA Federation Presentation – SIA President-Elect Elizabeth Di Geronimo

BREAK

Appointment of Tellers and Time Keepers

Report of the Nominating Committee – Coordinator Barbara Smiley

Nominations from the Floor Instructions – Parliamentarian Jacque Brown

Presentation of Candidates – Coordinator Barbara Smiley

Credentials Report #2 – Coordinator Kay Dunham

Voting Instructions – Elections Coordinator Linda McDoniels

Announcements – Governor-Elect Lane Parks

RECESS

(Business Casual Attire)

Registration Desk

Emerald A-D

Grand 4-7

11:15 to 11:45am

Polls Open for Voting

Treasures AB

STOP BY THE MARKETPLACE!

EMERALD AB

Marketplace Hours

Friday 12PM - 5:45PM / session start

Saturday 8AM - 5:45PM / session start

Sunday 8:30 - 9:45AM / session start

IMAGINE IF... AGENDA

Saturday Afternoon

12:15 to 3:00pm

Luncheon Seating

Grand 4-7

MEETING RECONVENES

Stop Trafficking Update – Coordinators Joanne Tremelling Jeanie Ferguson, Sarah Carrasco

BREAK

Keynote – Sorooptimist UnScripted: Think Faster: Lead Smarter: Act Now – Jennifer Spear, Clean Slate Strategies

FUNDRAISING – Federation Chair Kim Sayers

Laurel Society and Laurel Legacy – Federation Chair Kim Sayers

Endowment Fund Report – Coordinator Margie Hermanson

Fellowship Report – Coordinator Cathie DuChene

(Award on Sunday)

Elections Results (if no Re-balloting) – Elections Coordinator Linda McDoniels

Re-balloting, if necessary – Elections Coordinator Linda McDoniels

Announcements – Governor-Elect Lane Parks

3:00 to 4:00pm

Break Out Sessions

That's What You Think, Challenge Your Assumptions About Change – Jennifer Spear

Treasures CD

Are you going to Japan? – Governor-Elect Lane Parks and Bonnie Chapman, SI Chico

Treasures A

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IMAGINE IF... AGENDA

Saturday Evening

(Cocktail, Dressy or Business Casual Attire)

5:00 to 6:00

Cocktail Reception

Treasures Terrace

Meet your incoming Sierra Nevada Region Board of Directors
and Soroptimist International of the Americas President-Elect Elizabeth Di
Geronimo

6:00pm

Grand March Line Up

Grand Promenade

6:00pm

Dinner Seating, sponsored by Governor Vicki Watson of

WSR Insurance and Governor-Elect Lane Parks of Dicks Rancho Glass

6:15pm

Grand March – Region Membership Chair Jackie Sillman

Amazing Club Presidents

Awesome Past Governors

2018-2020 Region Board of Directors

2016-2018 Region Board of Directors

Thought for the Evening – District Director Maureen

Dinner

Governor's Address to the Membership

Installation of 2018-2020 Board of Directors

Realizing Your Dreams Against the Odds – Retired Lt. Colonel Sharlee Wyatt Smith

Announcements – Governor-Elect Lane Parks

Recess

Governor-Elect Reception

Treasures A-C

*I would like to thank my club,
SI of Citrus Heights,
for their continued support
and for installing the new
SNR Board of Directors
Love, Lane*

Governor Vicki Watson, President of WSR

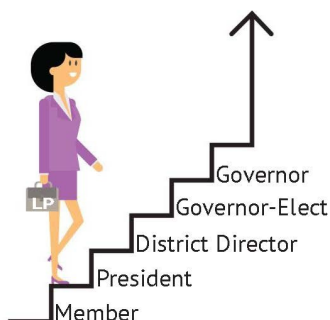


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Lane -

Congratulations on
the next step of
your journey.

Love,
Jean & Jack



IMAGINE IF... AGENDA

April 29, 2018

Sunday Morning

7:30 to 10:00am

7:30 to 10:15am

8:30 to 10:00am

8:15 to 9:30am

10:00 to 2:00pm

Early Checkout, Bloody Mary & Coffee Bar

Conference Registration/Hospitality Open

Market Place Open

Celebration of Life – Coordinator Barbara Smiley

Imagine If... Celebrating Dreams Brunch, sponsored by our
Dream It, Be It Sponsor

Welcome

Introductions – Governor-Elect Lane Parks

Thought for the Day – Director Jerri Curradi

Dress A Girl Around the World Region Project – Governor Vicki Watson

PROGRAM – Federation Chair Susan Strople

Dream It, Be It Report – Coordinator Elaine Cassell

Ruby Award – Coordinator Ann Bryant

Youth Clubs Award – Coordinator Shirley Borracci

Fellowship Grant – Coordinator Cathie DuChene

BREAK

Live Your Dream Awards – Coordinator Phyllis Hayashi and SIA President-Elect
Elizabeth Di Geronimo

Panel of Former Live Your Dream Awardees – Moderator Eda S. Chen, SI Davis

Invitation to 2018 Soroptimist Development Retreat – Coordinator Jackie Sillman

Invitation to 2019 SNR Conference – Governor-Elect Lane Parks

Invitation to SIA 2018 Convention – SIA President-Elect Elizabeth Di Geronimo

Final Attendance Report – Coordinator Kay Dunham

50/50 Drawing

Basket Raffle Drawing

Closing Remarks

ADJOURNMENT SINE DIE

Soroptimist Pledge – Governor-Elect Lane Parks

3:00 to 4:00pm

Board Meeting

(Business Casual Attire)

Promenade

Registration Desk

Emerald A-D

Treasures AB

Grand 4-7

Treasures AB



Remember to buy tickets!

...for the basket raffle :)

Winning tickets will be drawn all weekend. You DO need to be present to win! Questions, contact Fundraising Chair Kim Sayers.

CLUB AWARDS

Soroptimists Celebrating Success!

These annual best practice awards recognize successful club projects that improve the lives of women and girls through programs leading to social and economic empowerment and promote Soroptimist as an organization with that mission. Categories encompass the four pillars supporting the SIA Strategic Plan: program, membership, fundraising and public awareness.

Program:

1st Place

Membership:

1st Place

Fundraising:

1st Place

Public Awareness:

1st Place

Blanche Edgar Award for Extension

This annual award recognizes the club performing the most outstanding work in extension, including membership growth.

In 1961, SI Sacramento presented an award cup to Southwestern Region in honor of its member, Blanche Edgar, past governor and federation officer, for having organized 103 clubs in the region and other parts of Soroptimist International of the Americas. In 2001 the award cup was retired.

3rd Place

2nd Place

1st Place

Evelyn Holland Recognition For Education in Soroptimism

The purpose of this award is to encourage clubs to plan and execute Soroptimist orientation and leadership training through creative use of programs and projects; to recognize outstanding effectiveness in this area; and to facilitate the sharing of this information.

The bronze plaque, originally given to Southwestern Region in 1971 by SI Woodland in memory of Evelyn Holland and presented to Sierra Nevada Region upon its formation, has been retired and is a part of the archives.

3rd Place

2nd Place

1st Place



CLUB AWARDS

Five Star Public Awareness Awards

The Sierra Nevada Region Public Awareness Awards Program recognizes clubs in four areas:

- Innovative Public Awareness Star Award
- Newsletter Star Award
- Website Star Award
- Social Media Star Award

Clubs can provide entries in any or all of the above areas. The club that most successfully uses all of the four areas in promoting awareness of Soroptimist and club activities will be awarded the Five Star Award for Best Overall Public Awareness.

NEWSLETTER

Clubs and districts that publish print or email newsletters are eligible for the outstanding newsletter achievement awards, presented at the SNR Annual Conference.

Criteria for the award reflect that the primary audience for newsletters is club members, and that the purpose of newsletters is to inform, involve and inspire recipients regarding club activities and the Soroptimist mission.

3rd Place

2nd Place

1st Place

SOCIAL MEDIA

Clubs that use Facebook and other social media to promote awareness of Soroptimist and club activities are eligible for this award.

3rd Place

2nd Place

1st Place

INNOVATIVE PUBLIC AWARENESS

This award recognizes clubs that use publicity to help create good public relations for Soroptimist in their communities and within the region. It can be traditional publicity or "outside the box" public awareness.

3rd Place

2nd Place

1st Place

WEBSITE

Clubs and districts that maintain a website are eligible for the Website Star Award. Websites are often a person's first point of entry into your club or district. Not only are websites a source of information for visitors, but they also are tools to generate publicity. To bring visitors back to your website, it is important that the site's design is clear and simple, the content is interesting and current and the website technically works as visitors would anticipate.

3rd Place

2nd Place

1st Place

FIVE STAR AWARD FOR OVERALL BEST PUBLIC AWARENESS

3rd Place

2nd Place

1st Place

2018-2020 SNR BOARD CANDIDATES

Official List of Nominations for 2018-2020

GOVERNOR-ELECT

Sarah Carrasco - SI Truckee Meadows

SECRETARY

Nancy Becker - SI Metropolitan Las Vegas

Didi Chaney - SI Carson City

TREASURER

Sheron Box - SI Bidwell Rancho

DISTRICT 1 DIRECTOR

Lisa Fitzgerald - SI Bidwell Rancho

DISTRICT 2 DIRECTOR

Terrel Locke - SI Marysville Yuba-City

DISTRICT 3 DIRECTOR

Tracey Edwards - SI Elk Grove

DISTRICT 4 DIRECTOR

Ann Bryant - SI American River

DISTRICT 5 DIRECTOR

Elaine Cassell - SI Elko

Sue Chambers - SI Fallon

DISTRICT 6 DIRECTOR

Stacey Yurmanovic-Sawyer - SI Metropolitan Las Vegas



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CREDENTIALS REPORT

Credentials Report #1							
Number of Clubs in Region Number of Clubs Registered Number of Clubs Not Registered							Total
Club Delegates Registered Region/District Officers Registered TOTAL VOTING MEMBERS REGISTERED	Dist. 1	Dist. 2	Dist. 3	Dist. 4	Dist. 5	Dist. 6	
Federation Officers Registered Other Soroptimists Registered Guests Registered TOTAL NON VOTING REGISTERED TOTAL REGISTRATION							

Credentials Report #2							
Number of Clubs in Region Number of Clubs Registered Number of Clubs Not Registered							Total
Club Delegates Registered Region/District Officers Registered TOTAL VOTING MEMBERS REGISTERED	Dist. 1	Dist. 2	Dist. 3	Dist. 4	Dist. 5	Dist. 6	

Credentials Report #3							
Number of Clubs in Region Number of Clubs Registered Number of Clubs Not Registered							Total
Club Delegates Registered Region/District Officers Registered TOTAL VOTING MEMBERS REGISTERED	Dist. 1	Dist. 2	Dist. 3	Dist. 4	Dist. 5	Dist. 6	



DELEGATE INFORMATION & RESPONSIBILITIES

DELEGATE INFORMATION

Delegates are representatives who attend Conference and vote in the interest of their clubs. Each club sends three delegates, one of whom is the club's president.

Delegates should have a working knowledge of Soroptimist Laws, region and parliamentary procedures, and the objectives and ideals of the organization.

DELEGATE RESPONSIBILITIES

During Conference

- Register at Conference upon arrival.
- Attend and be on time for all sessions.
- Be familiar with the Conference Standing Rules.
- Participate in discussion and debate.
- Write down important business proceedings and background information to report to your club.
- Vote per your club's instruction. If not instructed, use your best judgment considering the best interests of your and all of the region's clubs.
- Be willing to accept an assignment from the Governor, if asked.
- Complete the evaluation form before leaving.
- Have a GREAT time!

After Conference

- Prepare a report as instructed by the club president. Consider the following outline:
 - Action by Conference regarding the changes in the governing documents, the budget or other matters to the voting body and the reason for each action.
 - Summary of proposals not approved by the Conference and the reason for disapproval.
 - Ideas for increasing club interest and support in attaining Soroptimist goals.
 - Summary of the workshops and committee presentations.
 - Summary of the other presentations.
 - Awards: who won them and why. Hints for helping your club win next year.
 - Your personal evaluation of the Conference.



CONFERENCE STANDING RULES

VOTING BODY:

The voting body of the Conference shall be the Sierra Nevada Region Board of Directors and the three accredited delegates of each club in good standing. A club is in good standing if all requirements of Soroptimist bylaws and procedures are met.

REGISTRATION:

All persons attending Conference sessions shall be registered and shall wear their registration badges at all official functions.

CREDENTIALS:

Delegates shall wear their delegate badge at all meetings and during business sessions. All delegates shall be seated in the section reserved for voting delegates.

If an emergency requires that an alternate be certified as the delegate, both the delegate and the alternate shall report to the Credentials desk and sign the registration sheet. If the delegate is not available, a letter from the club can designate the alternate as the official delegate to Conference. Once certified as the delegate, she shall serve as the delegate for the remainder of the Conference. All applicable items relating to the delegate position shall be transferred to the alternate.

DECORUM:

Delegates shall be seated before the sessions are called to order.

A delegate or other member who wishes to speak shall rise, address the presiding officer and having been recognized, shall state her name and the name of her club.

During business meetings, members are requested to refrain from speaking unless entitled to the floor and to suppress unnecessary noise in the meeting room and the corridors adjoining it.

Ringers on cell phones shall not be allowed during business sessions, workshops or meals.

MOTIONS:

Each motion shall be submitted in writing to the Region Secretary at the time it is made. ONLY ACCREDITED DELEGATES MAY MAKE MOTIONS AND VOTE. Motion forms will be available on the delegates' tables.

DEBATE:

Any Soroptimist may ask her questions and take part in debate, but precedence shall be given to delegates.

During a debate, a member may speak for two minutes and once only to a question, unless no other member wants the floor and consent to speak twice is granted by the voting body.

ORDERS OF THE DAY:

The official Conference program shall constitute the Orders of the Day.

REPORTS:

A written copy of each report shall be handed to the Region Secretary at the time the report is presented to the Conference body.

MINUTES:

The Region Governor shall appoint a committee of three delegates to approve the Conference Minutes.

SUSPENSION:

These rules may be suspended by a two-thirds vote of the delegates.

PARLIAMENTARY PROCEDURE:

Where not inconsistent with the Soroptimist laws, Robert's Rules of Order Newly Revised shall govern.



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RUBY AWARD & FELLOWSHIP GRANT



The Soroptimist Ruby Award: For Women Helping Women

The Soroptimist Ruby Award honors women who are making extraordinary differences in the lives of other women. The Soroptimist Ruby Award recipient is a woman who has worked to improve the lives of women and girls, has had significant impact on the lives of women and girls, and would inspire and encourage other women through their professional and/or volunteer work.



Julie Debbs

Nominated by SI Citrus Heights

Award: _____

Julie Debbs is a determined woman who is not only a survivor of Human Sex Trafficking, but also a mentor, community activist, educator and volunteer who assists women and

girls involved in the sex trade on a daily basis. She is currently volunteering her time and support as Operations Director for Sex Workers Outreach Project (SWOP) in Sacramento, which uses a peer-based, harm reduction model to connect with women/girls “where they are” on the street level or on-line level. Debbs and her story have appeared in News and Review, Capital Public Radio’s nation-wide radio program “Story Corps,” Fox 40 News in Sacramento. In 2009, Oprah Winfrey named her an Ambassador of Hope.

“Through my public outreach I have been able to educate people about the fact that there wouldn’t be the demand for sex workers if there weren’t men willing to purchase and consume these services that exploit women. I have been successful in educating men about this complicated and sensitive issue,” says Debbs.

Her commitment and unwavering passion to inspire hope in the lives of sex trafficking victims have led her to produce a documentary called “Off Track”. Currently enrolled at California State University, Sacramento, she has received the William Randolph Hearst Scholarship for Outstanding Achievement while pursuing a Bachelor’s Degree in Social Work.

Fellowship Award



Alexis Holmes

Award: _____

Born and raised on the South Shore of Lake Tahoe, Alexis has an undying love of nature, hiking, kayaking, and walking through the forest. She has always been sensitive to the

inequities of the world and from a young age, would climb atop a tree stump to announce her thoughts on the lopsided state of things with an emphatic, “I have a Declaration!” She has continued to question, challenge and change the world as she moves through it. After graduating from South Tahoe High School, she moved to Los Angeles to pursue a history degree at Occidental College. Her capstone research took her to England to study the roots of the criminalization of homelessness. She graduated Magna Cum Laude, with Honors in History, a minor in Linguistics, and four varsity letters in Golf. A lifelong student of music, Alexis also studied Performance Piano extensively, as the Howard Swann Award recipient that endows one student’s private lessons.

Alexis currently works to stop Russian organized crime in one of the Violent Crime squads of the Sacramento Division of the FBI. She simultaneously attends law school as an evening student at McGeorge School of Law where she will finish her JD program in May of 2019. Alexis’ school work focuses on advocacy and giving voice to those who cannot speak for themselves. She is a member of the Moot Court Competition Team and a national champion advocate after winning Best Brief at the San Diego National Criminal Procedure Competition.

In her free time, Alexis loves to be outdoors or snuggled up with a good book. She visits her family in Tahoe as often as she can contort her schedule to allow, and enjoys rousing games of capture the flag with her two younger brothers.

YOUTH CLUB AWARDS



S Club Award

The S Club award is presented to outstanding middle or high school S Clubs in the Sierra Nevada Region that have made significant contributions of service to their school and community.

Soroptimists know that young adults are our most precious resource, and we are committed to encouraging "excellence in youth."

1st Place:

Quincy High School S Club - SI Quincy



Quincy High School S Club organized a Thanksgiving Feast for the community which included students from the local community college who were unable to go home for the holiday, many single mothers and their children and those who could not afford to purchase all the trimmings for a holiday feast. The Club decided on a date and secured a place to hold the event. They prepared flyers to distribute in the community advertising the event. It was quite a project as they created decorations, requested donations, did fundraising, advertised, prepared food, served the food and cleaned up!

These students did it all!! This project was started in 2010 and has been an annual event for the Quincy S Club, serving over 100-150 people each year.

Of course they didn't stop there. Other projects are Pennies of PDH, a penny/coin collection given to Plumas District Hospital; Quincy Elementary School Fall Feast; United Blood Services; Stockings for Preschoolers; childcare for parents during school meetings with teachers; Earth Day Campus Clean-up; Safe Trick or Treat. The club also had motivational speakers.

This Club is what S Club is all about—Leadership, Friendship and Service.

2nd Place:

Inspiro School of Art and Science - SI Bidwell Rancho

This S Club invited a speaker from the "6th Street Center For Youth" to learn how they could help. They decided on a project to provide socks and underwear which is the two most needed items for the shelter. They worked on advertising at their school, making flyers and then taking the items to the shelter. Other projects were having a speaker from the local domestic shelter speak at the entire school; a speaker from the Chico Community Food Locker on hunger in the community; painted rocks with positive saying and putting them in places around the school; and made posters for Suicide Prevention month.

3rd Place:

Burney High School S Club - SI Burney/Fall River

Burney S Club collaborated and decided to raise funds to send to the victims of the Houston hurricane. Other projects were Girls On the Run which helps build confidence, self esteem, team work and independence for girls 3-8th grade; Diaper Drive, delivered to Potter's Hand teen pregnancy center; worked booth at Heritage days; and community clean-up.

Honorable Mention:

Sierra High School S Club - SI Truckee Donner

The majority of students are at-risk girls. This S Club won the award last year and is continuing with several projects. They created a food closet for any student who needs food; have guest speakers on careers, life and social skills; and have used some parts of the Dream It Be It program.

LIVE YOUR DREAM AWARDS

Education and Training Award for Women

The Soroptimist Live Your Dream Awards assist women who provide the primary source of financial support for their families by giving them the resources they need to improve their education, skills and employment prospects. Eligible applicants must be enrolled in, or have been accepted to, a vocational/skills training program or an undergraduate degree program and must demonstrate financial need.

The Award involves three levels of cash awards. The program begins at the local Soroptimist club-level, where award amounts vary. Local-level award recipients become eligible for region-level awards of either \$3,000 or \$5,000. The top Region level award recipient then becomes eligible for awards at the Federation level \$10,000.



Hadiya A. Brown

Submitted by SI South Placer

Award: _____

Hadiya A. Brown is an English Communications & Literature major at American River College, with a goal to transfer to Sac State to earn her B.A. in Communications. She works as an Academic Coach in the

Writing Center there as well as an after school program tutor at New Joseph Bonnheim in South Sacramento. She takes pride in working with those students others label as having behavior problems and finds that after a few sessions these issues are almost non-existent. Educating and advocating for disadvantaged and undeserved children and adults is very important to her. Hadiya would like to start a non-profit that addresses the many layers that those she currently works with face. In addition to being a student and tutor, she is a single mother of two.

Elisa Raygoza

Submitted by SI Chico

Award: _____



Elisa is a single mother of four children. She is currently a Sophomore at Butte College studying in the Nursing Program and expects to graduate in the Fall of 2020. Elisa faced and overcame severe challenges in her life but through it all she has retained her faith, love of her children, and her dream to be a role model for those around her.



Denia Lopez

Submitted by SI Truckee Donner

Award: _____

My name is Denia Lopez and I came to the United States from Honduras. I became pregnant and was in an extremely abusive relationship. I knew I needed to leave to be able to give my baby a better life. I left all of my family to come here. The journey to the United States was a very dangerous one. At one point of the trip I was assaulted and robbed of everything. I was scared and not sure how I was going to make it. I was told about Sierra High School and the STEPP program that have helped me so much. I am involved in our S club and STEPP Program at our school. I work full time and take care of my four year old son. I want to finish high school and go to college for a better future for me and my family. I want to continue going to school as I would like to be a nurse or a teacher. I really love to learn and I know education is the vehicle that will help me be successful in life.

LIVE YOUR DREAM AWARDS

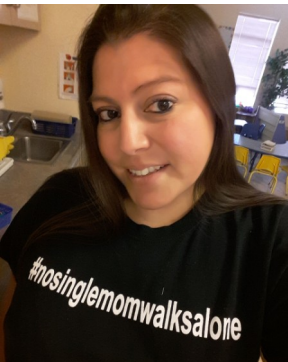


Britany Lynn Mehling

Submitted by SI Auburn

Award: _____

I am 34 years young. For 20 years I numbed myself and lived a destructive and careless path, filled with stealing, drugs and alcohol. I have received 4 DUIs, spent time in jail and been homeless with two kids. Today, I am a mom, sister, daughter and friend. I went to rehab after my time in jail and just celebrated 2 years of being sober. I have a dream of helping youth steer away from having a criminal background and preventing them from getting a record. I have since graduated my wraparound program through probation and had my felony reduced to a misdemeanor. I am grateful and know that I can overcome anything. I love who I am today: I have self-worth, purpose and a drive nobody can take from me. I am new and ready to change and help the lives of others, one day at a time.



Maribel Macedo

Submitted by SI Sutter Yuba

Award: _____

I live in Live Oak, California. I am the youngest girl of six siblings. As a young child I worked in the fields, picking peaches, cherries, olives, and kiwis. From a young age I knew I needed to pursue an education beyond high school. After leaving an emotionally abusive relationship that resulted in two children, I finished my Associate degree and met my husband. I was pursuing my Bachelor's when he was deported in July 2014. Although I went to go visit him in Mexico in an effort to maintain a relationship after our baby was born, he turned abusive and told me in a phone call that he no longer wanted to be with me. My world turned upside down; I had become a single mother. Looking back, this was a blessing in disguise. Before I knew it, I was enrolled in school and here I am on my second class at Brandman University. I have told my story to other people and motivated them to further their education as well. I tell them that if I can do it, so can they. I have fallen, gotten up, dusted myself off and kept walking my path with pride and joy. No excuses—I will succeed.



Jessica Price

Submitted by SI Reno

Award: _____

I am a single mother of a remarkable 8-year-old little girl. Although I have faced numerous adversities in life, I have never given up on my dreams. Today, I can proudly say that I am within arm's reach of my goal. I have been able to complete not one, but two Associate degrees in just under 5 years: an Associate of Science in Biology and an Associate of Community Health Science. A few weeks ago I applied to the TMCC nursing program. If I am accepted, I will begin nursing school in the fall of this year. A career in nursing is challenging, ever-changing, interesting, and rewarding. I know that I will make an impact in the world through a career in nursing. I look forward to my future career and the stability and fulfillment it will bring to my life. The generosity and support that I have received throughout my college career, from individuals and agencies much like Soroptimist International, has enabled me to accomplish more than I ever thought possible! I thank you for your recognition, confidence, and willingness to help me achieve my goals and fulfill my dreams.

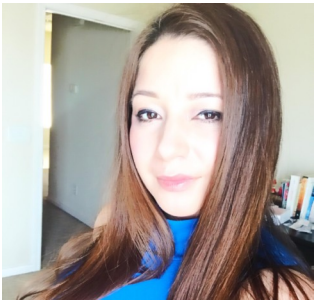
A giant Thank You to the
nine clubs of District 3 for
allowing me the opportunity
to serve as District Director.
What a terrific group of
clubs with the most engag-
ing and dedicated members!
All the best to each of you for
the next Biennium!
-Peggy Ursin

LIVE YOUR DREAM PANEL: LIFE SINCE THE AWARD



Live Your Dream Panel: Life Since the Award

**Moderator: Eda Chen of SI Davis,
Owner / President of Élan
Advising**
Sunday morning



Ana Chacon

Ana Chacon was born in Reno, Nevada, to Salvadorian born parents. Chacon graduated Human Resources Development from University of Nevada and General Studies from Truckee Meadows Community college in

2016. She has done social work for three-and-a-half years which she enjoys deeply. She currently works for the State of Nevada in the Welfare Division. Ana just opened a party rental business called Catching a Fantasy. Ana thinks every kid should enjoy their childhood to the maximum and with this business she sees a lot of potential in giving children joy. Her bi-cultural background and focus on community collaboration has led her to a number of volunteer opportunities.



Lisa Perryman

I am about to enter my Junior year studying Civil Engineering at University of Nevada, Reno maintaining an A/B average. The Live Your Dream Award not only allowed me to only work one part time job but knowing I have so much

support behind me, gave me the confidence to re attend the school where my attack took place to pursue me dream. I know with the women of Soroptimist behind me, anything is possible.



Rita Durgin

Through the Live Your Dream program, Rita was able to attend Sacramento City College and later UC Davis while working full time and raising three children. Rita joined Soroptimist International of Greater Davis in 2015 and graduated from the

University of California at Davis in 2016 with a Bachelor's of Arts Degree in Political Science and American History. Rita is currently working as a field representative for California State Assemblymember Cecilia Aguiar-Curry, District 4, and is the President-Elect for the Soroptimist International of Greater Davis.



Peggy Kinsey

My name is Peggy Kinsey, I am a single mom of 3 grown boys. I have worked for Wild West Chevrolet in Yerington, NV for the past 15 years. I used to be a waitress when my boys were young. I fell into the position at Wild West as their bookkeeper, which was not the field I would have chosen

for myself. I actually fell in love with my job and decided to change my AA degree from Paralegal to Accounting. SI Yerington introduced me to the Women's Opportunity Award. I was so thankful that I won and was able to continue to go to school. I am very thankful for the opportunity to be able to be on this panel.



Dawn Estes-Hilton

My childhood dream was always to be a teacher. At 16, I found myself pregnant and became a great mom. By 27, I was a single mother with 2 children. At 30, I decided it was time to pursue my childhood dream. Thanks to Soroptimist, I

applied and won the Live Your Dream grant to help further my studies. I earned an AA in Science on the Dean's Highest Honor Roll. To date I have taught home-schoolers math, science, art, and sewing. I led the Dress a Girl Ministry, and a few Compassion Ministries at our Church, and have helped raise 6 grandchildren. My dream of a classroom came in a different package, a different kind of classroom. My dream did come true.



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Consider us if your club is looking to maximize the impact on your Live Your Dream awardees or Dream It Be It participants. We coach our clients on everything from writing resumes and interviewing to using intrinsic motivation to combat procrastination. Visit our table in the Marketplace!

thank you

Lauren Buchanen
Anne Tavernia-Betts
Vicki Gonzalez
Lisa Bloom

THANK YOU for donating your winnings back last year!
- Sierra Nevada Region

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Is your website doing your club justice?

The collage displays four different pages from the Soroptimist International of Davis website:

- Homepage:** Features the Soroptimist logo, navigation links (Home, About Us, Service, Grants, Calendar, Contact Us, More), a 'Donate' button, and a large blue banner with the text 'Soroptimist International of DAVIS CALIFORNIA' and a 'Learn more' button. A dropdown menu is visible with links to Blog, More, FAQ, Resources, and Member Portal.
- Contact Us:** A page titled 'Get in TOUCH' with a contact form and a map showing the location of the club in Davis, California.
- Member Portal:** A page titled 'Member PORTAL' with a login form and a section for 'The latest for members'.
- How to become a Soroptimist:** A page with a list of steps: 1) RSVP to a lunch meeting, 2) Get matched with a mentor, 3) Complete the application, and 4) Pay your annual dues.

It could be time for a change.

Invest in a quality website and...

- ✓ Increase your membership
- ✓ Advertise your programs & awards
- ✓ Connect with the public & donors
- ✓ Fundraise online

Professional web design includes...

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- ✓ Mobile friendly version of site
- ✓ Maintenance tutorials
- ✓ Password-protected "member portal"
- ✓ Linking to social media

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ATTENDANCE REPORT

Attendance Report	
	Total
Members in Attendance	
Awardees in Attendance	
Guests in Attendance	
Total in Attendance	



WILLI BAER

The Corksuckers: A lively tale of four women who enjoy adventure and wine
The Care and Feeding of a Non-Profit Executive Director—Thriving on Chaos
The Care and Feeding of a Non-Profit Executive Director—So You “Wanna” Be A Board Member!

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Easy Peasy Fundraisers

Public Speaking from a New Angle

Maximizing Live Your Dream Awards

Communicating Across Generations

Club Officer Training

Embracing Change

more!

You're
Invited!



notes



THANK YOU, CLUB PRESIDENTS!

Sierra Nevada Region club presidents,
Thank you for your hard work and dedication to your clubs! We are grateful for your leadership as our region continues to work together to improve the lives of women and girls. *You rock!*

Alicia Davisson
Angela Blanchard
Angie Little
Anne Tavernia-Betts
April Hidalgo
Becky Johns
Cathi Lathrope-Cummings
Coleen Morris
Colleen Diaz
Daphne Hooper
Debi Schneider
Debra Falcone
Deborah Rubens
Diana Gin
Diana McKnight
Diana Vaughn
Diane Imbach
Diane Warnock
Esther Greenhalgh
Heather Barnes
Jackie Young
Jeanie Ferguson
Jerrilyn Gow
Jill Wabbel
Joanie McCoy
Judy East & Jennie Johnson
Judy Silker
Michelle Whisanand



Kris Miravalle
Lesli Brisson
Linda Jee
Lorraine Santori
Marianne Kobak-McKown
Maryanne Miller
Melanie Miller
Natalie Conrad
Olga Herrmann
Pam Weaver
Pamela Barrett
Piper Gianola
Priscilla Martin
Renee Kohler
Rikki Hensley-Ricker
Ronda Klistoff
Sandy Gill
Sharda Ryan
Sharon McBride
Sharon Robinson
Sherry Griffin Grundy
Sheryl Longsworth
Sue Chambers
Susan Horst
Tanya Moran
Tricia DeRossett
Willi Baer

SNR BOARD OF DIRECTORS 2016-2018



THANK YOU TO THESE AMAZING WOMEN!

It is with heartfelt gratitude that I thank these women for serving on the Sierra Nevada Region Board 2016-2018. We have spent a lot of hours on the road, sharing hotel rooms and visiting many cities as we took care of region business. Many of us have become friends during our 2 year term. I think we accomplished most of what we set out to do. It almost seems like yesterday that we were being installed as the new board. May you all continue to find happiness, fulfillment and joy as you continue your Soroptimist adventure.

- Governor Vicki



SOROPTIMIST

Best for Women®

SOROPTIMIST PLEDGE

I pledge **allegiance** to **Soroptimist**
and to the **ideals** for which it stands.

The **Sincerity** of **Friendship**,
The **Joy** of **Achievement**,
The **Dignity** of **Service**,
The **Integrity** of **Profession**,
The **Love** of **Country**.

I will put forth my greatest effort to
promote, uphold and **defend** these ideals
for a larger fellowship
in **home**, in **society**, in **business**
for **Country** (and for **God**).

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